

BOARD OF DIRECTORS
BBVA COLOMBIA
November 24th, 2016

On today's meeting, the following changes have been approved by the Board of Directors in order to consolidate the transformation process and comply with strategic objectives of the Bank

Business Development Vice-presidency:

- Appointment of Juan Francisco Sánchez Pérez as Director of "Legal Entities Segment". He used to served as Responsible of "Companies and Institutions area"
- Creation of Solutions Development area, headed by Guillermo Andrés González Vargas.
- Creation of Marketing and Digital Sales area, headed by Magda Patricia Galindo Polania.
- Appointment of Miguel Ángel Mazariegos Wiedmann as Director of Business Development area.

Commercial Network Vice-presidency:

- Appointment of Manuel Ignacio González Moreno as Director of Companies and Institutions area.
- Integration of Antioquia Territory with the West Territory, hereinafter headed by Alberto Figueredo Serpa, headquarters in Medellín.
- Appointment of Luz Dary Galvis, as Manager of Centre Territory, headquarters in Bogotá. She used to serve as West Territory Manager.

Engineering Vice-presidency

- Creation of Solutions Factory area, headed by John Ardila Aponte.
- Creation of Central Units Solutions Factory, headed by Edwin Vargas García.
- Creation of Methodology and Development area, headed by Julio César Peña Ramírez.