

**GENERAL SHAREHOLDERS' MEETING  
BBVA COLOMBIA  
OCTOBER 18, 2024**

At the extraordinary General Shareholders' Meeting held today, October 18, 2024, the following slate was appointed to form the Board of Directors of the Bank for the remaining statutory period 2024-2026:

Naturaleza	Miembro
Independent	Carlos Eduardo Caballero Arráez
Shareholder	Xavier Queralt Blanch
Independent	Camila Escobar Corredor
Independent	Luis Julián Martín Carranza Ugarte
Shareholder	Fernando del Carre González del Rey
Independent	Cristina Vélez Valencia
Independent	Gloría Amparo Alonso Másmela*
Shareholder	José Agustín Antón Burgos*
Executive	Mario Pardo Bayona

\*The new Directors will begin their duties once they are sworn in by the Financial Superintendency of Colombia..

In accordance with Article 44 of Law 964 of 2005, the independent directors are Carlos Eduardo Caballero Argáez, Camila Escobar Corredor, Luis Julián Martín Carranza Ugarte, Cristina Vélez Valencia, and Gloria Amparo Alonso Másmela.

The elected Directors have the following experience and backgrounds:

**Carlos Eduardo Caballero Argaez**

**Independent**

**Member of the Board of Directors since March 17, 2005**

Carlos holds a degree in Civil Engineering from Universidad de Los Andes, with a Master's in Science from the University of California and in Public Affairs from Princeton University, as well as a Master's in History from Universidad de Los Andes. He has served as Director of Fedesarrollo, Advisor to the Monetary Board, President of the Banking Association, Director of Proexpo, President of Bancóldex, President of the Bogotá Stock Exchange, Minister of Mines and Energy, and Member of the Board of Directors of the Banco de la República. He is also a columnist for El Tiempo and El Colombiano, an author of several books, a business advisor, and a member of



various boards. In 2006, he was appointed the first director of the "Alberto Lleras Camargo" School of Government at Universidad de Los Andes, a position he held until 2016. He is currently a Professor at the same university.

**Xavier Queralt Blanch Origen**

**Shareholder**

**Member of the Board of Directors since May 30, 2018**

Xavier holds a Law degree from the Central University of Barcelona, with studies in the Executive Programme for the Strategy of the Financial Sector at the London Business School and leadership programs completed at Axialent and INSEAD. At BBVA S.A., he has held management positions in Corporate Banking for Spain and Portugal, Director of Productivity, Organization, and Compliance, and Regional Director for Catalonia. He also served as CEO of UNNIM Bank and Catalunya Caixa Bank. He chaired the Board of Directors of UNNIM Vida and CX Vida insurance companies.

**Camila Escobar Corredor**

**Independent**

**Member of the Board of Directors since March 26, 2021**

Camila is an Industrial Engineer from Universidad de Los Andes with an MBA from Harvard University. She has over 15 years of professional experience, including roles as Summer Associate at McKinsey & Company, Business Analyst at McKinsey & Company, Associate in Risk Management Strategies, Risk Management Analyst at the National Federation of Coffee Growers of Colombia, and Marketing and Business Intelligence Manager at Belcorp. She is currently the CEO of Procafecol (Juan Valdez Café). She has been a board member of Corferias and ANDI Seccional Cundinamarca y Boyacá.

**Luis Julián Martín Carranza Ugarte**

**Independent**

**Member of the Board of Directors since March 16, 2022**

Luis Julián holds a degree in Economics from Pontificia Universidad Católica del Perú, with a Master's and Ph.D. from the University of Minnesota. He has served as Manager of Economic Studies at BBVA Banco Continental - Peru, Deputy Minister of Finance, and Member of the Board of the Central Bank of Peru, Chief Economist for Latin America and Emerging Markets at BBVA, Minister of Economy and Finance of Peru, Advisor at BBVA Chile, Director of Sigma Capital, and CEO of CAF – Development Bank of Latin America.

**Fernando del Carre González del Rey**

**Shareholder**

**Member of the Board of Directors since March 22, 2024**

Fernando holds a Law degree. He joined BBVA (Spain) in 1992 as Director of Network and Credit Audit, later holding the same position for EyP and South America. He also served as Director of Audit for BBVA Bancomer in Mexico and eventually assumed the role of Director of Audit at BBVA Spain, overseeing reporting.

**Cristina Vélez Valencia.**

**Independent**

**Member of the Board of Directors since March 22, 2024**

Cristina holds a degree in Business Administration and Management and History. She has worked as a research assistant at Universidad de Los Andes, held leadership roles in the Secretariat of Women's Affairs and Social Integration Secretariat, served as Vice President of Public-Private Partnership Articulation, and was a Professor of Colombian Business History at CESA. Currently, she is the Dean of the School of Management at Universidad EAFIT.

**Gloria Amparo Alonso Másmela**

**Independent**

**New Member**

Gloria is an Economist from Universidad de Los Andes with Master's degrees in Economics from the National University of Colombia and Columbia University, along with specialized studies in Corporate Governance, Sustainability Management, and Business Management. She has experience in the design, management, and evaluation of public policies, strategic planning, and sustainable economic development, as well as in fiscal reforms and royalty systems. She has worked with multilateral organizations and in international negotiations and has strong knowledge of control and organizational transparency. She has led multidisciplinary teams in organizational transformation processes, always with a strategic, results-oriented approach based on ethical principles, transparency, and commitment.

**José Agustín Antón Burgos**

**Shareholder**

**New Member**

José holds a degree in Economics and Business Administration from ICADE, with a Diploma in Latin American Economics from ECLAC/UN. He also has the European Financial Analyst certification from the Spanish Institute of Financial Analysts. With a solid background in the financial sector, he has led multidisciplinary teams in key areas such as money markets, derivatives, fixed income, and treasury, excelling in managing strategic projects and transforming organizations. His international experience includes roles in capital market management and wholesale banking, driving high-impact initiatives in commercial banking and relationships with companies and institutions. In recent years, he has held key positions as Country Manager for BBVA in Paraguay and Venezuela.



**Mario Pardo Bayona**

**Executive**

**Member of the Board of Directors since February 2020**

Mario holds a degree in Economics and Business Administration from ICADE. He joined BBVA in 2008 after accumulating more than a decade of experience in some of the world's leading investment banks. Since joining BBVA, he worked in M&A within CIB, later taking on the role of Director of Strategy and Transformation for CIB. In 2017, he served as Director of Enterprise Clients within the corporate Client Solutions team. He is currently the CEO of BBVA Colombia and a member of the Board of Directors of the Colombian Banking Association and Financial Institutions - Asobancaria.